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# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

ANONYMOUS

Careers Enterprise Limited & Others

## DIRECTIONS ON CASE MANAGEMENT DISCUSSION

HELD AT London South

ON 4 November 2010

EMPLOYMENT JUDGE MACINNES

MEMBERS: Ms V Massiah  
Mr P Jones

### Appearances

For Claimant: In person

For Respondent: Mrs J Biddlecombe, Solicitor

### JUDGMENT ON A PRE-HEARING REVIEW

It is the unanimous Judgment of the Tribunal that:

1. The Claimant's application that Babcock International Group Plc be joined as a Respondent to these proceedings is refused.
2. Babcock Education and Skills Limited shall be joined as a Respondent to the Claimant's claims of race and disability discrimination by virtue of S33 Race Relations Act 1976 and S57 Disability Discrimination Act 1995.

### REASONS

1. This was a pre-hearing review to deal with the issues identified in the notice of pre-hearing review sent to the parties on 14 October 2010.